



What it means to be a residency church

six criteria to consider

1. You want more FOR them than FROM them

This is way more than coffee and copies. In fact it's more than filling a role with some cheap labor. This is about raising up the next generation of church leaders. The goal is to make the student better and to help them reach their greatest potential. The goal is that you make a huge investment, preparing them, training them, and then sending them to their next ministry position. ***Your ministry should be enhanced by them, but not dependent on them.***

2. Your church is healthy

The signs of a healthy church include reaching lost people and making disciples. Both need to be happening regularly. How many new converts have there been in the last 12 months? What is your strategy for spiritual formation and discipleship? Another sign of a healthy church is a healthy staff culture. How is this cultivated at your church?

3. You have a stable lead pastor (or leadership team) that believes a resident is worth the investment.

The leadership at your church must see the value of this kingdom investment. Insuring this is true at the top levels of leadership will support the work of the coach and the growth of the resident.

4. You have a ministry leader with the capacity to manage and develop a student (a coach)

Not everyone is able to DEVELOP someone else, and "giving people opportunity" is different from "developing" them. Development includes observing the student as they plan, practice and perform, and giving them helpful feedback on a regular basis. The best way to develop someone is in a context where there is expectation for results and a coach who believes in you. Can the coach give a growing load of ministry responsibility based on proven performance of the student? Coaches must work FULL TIME in the department that the resident is majoring in.

5. The coach is willing and able to have a weekly face-to-face meeting

The best way to give regular feedback is a weekly meeting where the coach and the student honestly assess and discuss performance, as well as make plans.

6. You are willing to provide housing and compensation.

If host site is more than 30 minutes from NCC's campus, most senior year residents stay with a host family and are paid a stipend of some kind.

APPLICATION FOR RESIDENCY (These questions are in the online application)

Church Name

Church Website

What denomination is your church?

Your Name

Best Phone Number To Reach You

Email Address

In what environments will you be able to observe the student in to assess them on the core competencies?

What are the signs that your church is healthy?

How do you know your leadership is in support of having a resident?

How will you ensure that the ministry coach can develop somebody and meet with them weekly?

What ministry department would you like the resident to work in?

What is your plan for housing the resident?

How do you plan to compensate the resident and how much would it be?